Inland Empire United Way

Serving areas of San Bernardino, Los Angeles, and Riverside Counties

9644 Hermosa Avenue, Rancho Cucamonga, CA 91730 p 909 980 2857 • f 909 980 2957 • www.ieuw.org



July 27, 2015

Re: Andy Anderson

To Whom It May Concern:

I am pleased to write this letter of reference for Andy Anderson. Andy served as Interim Chief Financial Officer for Inland Empire United Way (IEUW) for a 12 month period during 2014 and 2015.

Andy was a pleasure to work with and was a tremendous asset during his time with IEUW. Andy brought years of accounting and CFO level experience to IEUW that enabled him to slip into a high level finance position, identify needs of the department, and ensure that all requirements were fulfilled under his leadership. During his service, Andy helped to improve systems and increase efficiency within the finance department.

Andy brings a positive attitude, great sense of humor, and fun personality to his work. He worked well with a variety of employees and was very aware of his role as an interim CFO. When it came time to transition to a long-term replacement, Andy assisted in the search process and provided training for our new Director of Finance to ensure a smooth transition.

I would gladly recommend Andy to other organizations seeking interim financial leadership and assistance.

Sincerely,

President & CEO







