

TERRA MANOR, INC.  
EST. 1997



To Whom It May Concern,

My name is, Victor Cruz and I am the Chief Executive Officer of Hugs foster Family agency. Our organization is a private non-profit organization dedicated to developing, training, and providing resources to children from all cultural and ethnic backgrounds that have been displaced due to trauma. The mission of the organization is to offer services to children including those exposed to traumatic experiences related to abuse and neglect, failed placements, and going through the adoption process. The goal of the program includes providing children with trauma informed, culturally relevant and age and developmentally appropriate services so that they grow and thrive while in care and beyond using the PRIDE (Parent Resources for Information, Development and Education) Model of Practice. Our mission is to provide the highest quality resource family homes to ensure that all people involved including children, birth families, certified families, resource families and non-minor dependents reach their full potential. Finding dedicated, experienced and hardworking consultants to support our mission is not an easy task but when we do find someone such as Shaila Chamberlain we are extremely grateful. It is with great gratitude that I am writing this letter on behalf of Shaila Chamberlain.

Shaila Chamberlain is a driven and task oriented individual that has a passion for non profit auditing services. I have known Mrs. Chamberlain for the past 2 years and she has served in the role of corporate Auditor and most recently consultant for several areas within our organization. One example that demonstrates Mrs. Chamberlain's strong work ethic, organization, and leadership skills is the work she has done with assisting our program with working through the process of creating strong and viable accounting policies. Shaila Chamberlain was instrumental in helping us to navigate the intricacies of the requirements and served as Auditor/consultant for the past two years. Her efforts have helped us support our program in its efforts to continue to touch the lives of the children that we serve.

Shaila Chamberlain would be an asset to any organization, and I am honored to know her and would wholehearted endorse any endeavor that she would pursue. I sincerely hope others will take the opportunity to use her many talents and I would recommend her to any future employment or organization affiliation.

Respectfully,

A large, stylized handwritten signature in black ink, appearing to read 'VC' with a large flourish.

Victor Cruz, MBA

Chief Executive Officer